North Central Regional Transit District (NCRTD)

Resolution No. 2016-21

ADOPTION OF A COMPENSATION PLAN AND PERFORMANCE INCREASE MATRIX FOR FISCAL YEAR (FY) 2017 FOR NON-REPRESENTED POSITIONS

WHEREAS, the NCRTD was created through legislative enactment (NMSA 1978, Sections 73-25-1 through 73-25-19); and

WHEREAS, the NCRTD is a subdivision of the State of New Mexico with all the authority and duties of the same; and

WHEREAS, the Board has the authority to make and pass resolutions necessary for the execution of the powers vested in the District; and

WHEREAS, the NCRTD Personnel Policies Section 3.10 requires that the compensation plan be adopted by resolution; and

WHEREAS, the NCRTD conducted a market analysis that was presented to the Finance Subcommittee at their January 2016 meeting, and whereby said results have been incorporated into the FY 2017 Compensation Plan for non-represented employees; and

WHEREAS, the NCRTD Board has approved the FY 2017 Budget which includes funding for implementation of the FY 2017 Compensation Plan and performance increases for non-represented employees to be distributed as reflected in the attached Performance Increase Matrix in concert with the Districts adopted Personnel Policies.

NOW THEREFORE BE IT RESOLVED THAT THE FY 2017 COMPENSATION PLAN AND PERFORMANCE INCREASE MATRIX ARE APPROVED AND ADOPTED AS ATTACHED HERETO AS EXHIBITS "A" AND "B" ON THIS 5th DAY OF June 2015.

For

Daniel Barrone, Chair

Approved as to form:

Peter Dwyer, Counsel

NCRTD OFFICIAL DOCUMENT